Pursuant to the provisions of Articles 11 and 12 of the Law on Associations ('Official Gazette', No. 51/09)

The Association Assembly: DISKURS

At the meeting held at the headquarters of the Association, 21 Bukureška St., Belgrade; on March 4, 2013 has adopted

THE STATUTE OF THE ASSOCIATION

Article 1

DISKURS (hereinafter referred to as: the Association) is a non-governmental organisation, it is a voluntary, nonpartisan and non-profit association of both individuals and legal entities, established for an indefinite period of time, for the purpose of achieving aims and objectives in the field of the development and advancement of art, the media, culture and education.

Article 2

The Name of the Association: DISKURS.

The headquarters of the Association is at the address at 21, Bukureška, Belgrade.

The Activity of The Association: 94.99 – The activities of other organisations based on their membership.

The Association's activities cover the territory of the Republic of Serbia.

The Association can change its name, headquarters or activity if the Association Assembly decides so.

The change of this information shall be registered in accordance with the Law.

Article 3

The seal of the Association is round, with the name and headquarters imprinted on it.

The Managing Board shall decide on the visual representation of the memorandum, emblem, flag and colours of the Association as well as all the other elements of the visual identity of the Association.

AIMS AND ACTIVITIES

Article 4

The association DISKURS shall be established with the aim of goal accomplishment in the sphere of the development and advancement of arts, the media, culture and education. The aims and tasks are as follows:

- Arousing scientific , developmental and educational processes and work in the sphere of accomplishing new scientific results;
- Advancement and international specialist exchange;
- Organising gatherings in the spheres of arts, media, culture and education, as well as related humanities and technical and technological sciences;
- Drawing up studies and analyses, publicizing and presenting of the results of scientific discoveries;
- Publishing activity for periodicals, as well as translated works which shall be published in Serbian;
- The development and advancement of arts, the media and cultural training programmes;
- Arousing innovations, the diversity of cultural expression, multiculturalism, availability, mobility, spreading and decentralization of arts, media and cultural practices;
- Arousing the production of artistic, media and cultural content using both traditional and contemporary technical and technological achievements;
- Collaboration and networking with local and international partners in innovative projects in the aforementioned spheres;
- Upholding the interests of the Association members before local and republic authorities;
- Collaboration with humanitarian organizations, benefactors and donors who wish to support the Association's activities;
- Establishing contacts and collaborating with the aim-related organizations in both Serbia and the world with the aim of providing funds and logistic support of the Association's aims;
- Organising socio-profitable and charitable work in the domain of the Association's aims;
- Initiating and developing the local, intercity and international cooperation and exchange of the knowledge, experience and good practice with other associations, institutions, organisations and engaged individuals;
- Achieving other objectives which can contribute to the development and promotion of the matters that are significant for the Association: DISKURS.

In achieving its aims and objectives, the Association shall involve in these activities:

- Taking all the adequate measures to reach all socially responsible aims along with the aims of the Association itself; and that shall be achieved through the activities undertaken by both the Association's organs and members;
- Informing the general public and the members about the Association's activities, if necessary via publications, the media, Internet presentations and in other appropriate ways;
- Cooperation in all forms with primary, secondary and high schools, colleges, faculties, universities, and other relevant social factors in Serbia and abroad, along with the cooperation with all the interested industrial, non-industrial entities and state authorities that can help the Association to reach its aims;
- The Association shall engage in all further activities that are in accordance with the aims and objectives and principles of the Association "Diskurs".

THE TERMS AND CONDITIONS OF THE MEMBERSHIP

Article 5

The rights and responsibilities of the members shall be regulated by the Statute of the Association in accordance with the Law.

A member of the Association can be any individual or legal entity to have accepted both the aims of the Association and the provisions of the Statute and if they submit the application form to the Managing Board of the Association.

Based on the submitted application form, the Managing Board shall decide on the membership status and shall promptly inform the submitter about its decision.

Article 6

The membership in the Association expires:

- if a member withdraws from the Association
- if a member is excluded
- in case of the death of a member

A member can withdraw from the membership without the consent of other members by submitting a written statement on the withdrawal, which shall be submitted to the Managing board of the Association.

The Assembly has the power to exclude an individual from the Association due to their long-lasting inactivity, or if they don't abide by the propositions of the Statute or other general act of the Association, or in the case when the Member has impaired the reputation or has disabled the functioning of the Association with their deeds and claims.

The Association's Assembly shall make the final decision on the Managing board's justified proposition for the exclusion from membership. The Association's membership shall cease on the day of The Association Assembly's decision-making.

The Member shall be enabled to come out with the reasons for submitting the proposal for making the decision on their Association membership cessation in 3 days. If the Member uses this liability, the duty of the Managing board shall be to consider the justification during the exclusion decision-making process.

RIGHTS, DUTY AND RESPONSIBILITY OF THE MEMBERSHIP

Article 7

The Member of the Association shall have the right to:

- Participate equally with other members in accomplishing the aims of the Association
- Participate both directly in the decision-making process in the Assembly and indirectly through the Association's authorities
- Elects and be elected as a part of the Association's authorities
- Be informed timely and entirely about the activities of the Association

The Member's duties shall be:

- To contribute actively to the Association's goal accomplishment
- To participate in keeping with their interests in the Association's activities
- To pay their dues
- To perform other activities which the Association has delegated to them

INTERNAL ORGANISATION

Article 8

The Association's authorities shall be:

The Association Representative, The Association Assembly, The Managing Board and The Supervisory Board.

Article 9

The Association shall authorise one person to represent the interests of the Association, who shall be called The Association Representative, as defined by the Statute.

The Association Representative:

- shall represent the interests of the Association in legal issues;
- shall have the rights and responsibilities as a financial principal;
- shall sign all the financial papers in the name of the Association;
- shall organise and administer the affairs of the Association;

- shall propose any further decisions adopted by the Managing Board;
- shall take all the necessary measures to implement the decisions of the Managing Board;
- shall enable the legality of the activities of the Association and shall be responsible for the use and disposal of the assets;
- shall be in charge of other activities defined by the Law and the Statute.

The Association Representative is obliged to abide by the authorisation defined by the Statute and by the decision of the competent Association authority.

The Association Representative can only be a qualified individual with a place of residence in the Republic of Serbia.

The Association Representative must not be an individual appointed Representative or President of the Managing Board in another association with the same or similar activities founded for the purpose of protecting the interests of the members; or an individual employed in the designated association or economic agent, but not a full member.

The Association Representative shall be elected by the Association Assembly by majority rule. The mandate is limited to four years with the possibility of indefinite reelection for the same position.

The Association Representative can be dismissed should the Association Assembly decides so by majority rule.

The Association Representative can be dismissed from their post before the defined timeframe for that post:

- 1. upon their own request;
- 2. in case of violation of the provisions of the Law, the Statute and decisions made by the Association Assembly;
 - 3. should they jeopardise the activities of the Association;
 - 4. in all other cases defined by the Law.

It is mandatory that the dismissed Representative transfer to the newly appointed Representative the complete documentation and information significant for the further activities of the Association gathered during their mandate.

The dismissed Association Representative is under obligation to fulfil all the assignments and work until the newly appointed Representative takes over the job.

Appointing of the Association Representative shall be registered at the appropriate public authority in accordance with the Law.

Article 10

The Association Assembly shall be formed by all members of the Association.

The Assembly shall gather regularly once a year.

A special Assembly meeting can be scheduled upon a justified Managing Board's proposition and on the initiative of at least one third of the Assembly members. The initiative shall be submitted to the Managing Board in written form and shall contain the issues that shall be deliberated.

The Assembly meeting shall be called by the Managing Director by means of a written notice about the time and place of the Assembly gathering and the proposition for the agenda.

The Assembly shall be presided by the President of the Assembly, elected by the majority of the Assembly voters with a two-year's term of office and the right to be reelected for the same position.

The President of the Assembly shall preside the Assembly, manage meeting activities, maintain order at the meeting and sign the Record and Decisions made in the Assembly.

Article 11

The Assembly's jurisdiction shall be to:

- Provide the plan and agenda;
- Adopt both the Statute and amendments of the Statute;
- Adopt other general acts of the Association;
- Elect and dismiss Association's Representative;
- Elect and dismiss members of the Managing Board from the order of the Association's members;
- Decide on the change of the Association's headquarters
- Decide on the change of the Association's name;
- Consider and adopt the Managing Board report, at least once a year;
- Consider and adopt the financial plan and report;
- Decide on the status change and the cessation of the Association's operation;
- Decide on the alliances into leagues and other associations both in the country and abroad;
- Establish the Association's operation policy;
- Pass the rules of its procedure;
- Give directions to the Managing Director (Association Representative) in accomplishing and conducting the Association's activities;
- Decide on the accession of new members and the level of founding roles, as well as on the Association's Member exclusion;
- Make the decision on the membership fee for the following year.

Article 12

The decisions made by the Assembly shall be fully valid if at least 50 % of the members are present.

The Assembly shall make decisions by majority rule, with each member casting only one vote.

To make amendments to the Statute, to change the status of the Association or to decide on closing of the Association, two thirds of the vote is mandatory.

The Assembly shall adopt, by majority rule, the annual statement and report on the activities of the Association, or the accession or exclusion of the members.

Article 13

The Assembly shall make decisions by open ballot.

The Assembly can make decisions by secret ballot should one fourth of the members require so.

The Assembly Member can vote in written form by submitting their signed statement to the Assembly Chairman or to the Managing Director.

Article 14

The Managing Board shall be the executive body of the Association, which makes sure that the aims and objectives of the Association, as defined by the Statute, should be fulfilled.

There are there Members of the Managing Board elected and dismissed by the Assembly. The members of the Managing Board shall simultaneously be the members of the Association.

The mandate of the members of the Managing Board is limited to four years and they can be re-elected for the same post.

The Association Representative shall simultaneously be the Managing Director.

The replacement of the Association Representative automatically implies that the Managing Director should be replaced, in accordance with the previous point of this article.

The Managing Board shall fully make decisions on condition that no less than one half of the members should be present, whereas the proposals are adopted by majority rule.

In case of equal number of votes cast, the Managing Director shall decide with his vote.

The Managing Board shall operate and render decisions at meetings in accordance with the Managing Board's Rules of Procedure.

The Managing Director shall prepare and call meetings of the Managing Board, operate it during the meetings, sign acts passed by the Managing Board, sign meetings' records, take care of decision accomplishment, represent the Managing Board and administer other activities stipulated by the Managing Board's Rules of Procedure.

Should the Managing Director, or their substitute, not call it on their request, a meeting of the Managing Board may be called by at least one third of its members.

Should the Managing Director be absent or prevented from the meeting, the Deputy chosen along with the Managing Director's election shall substitute them in the same way and with the same term of office.

Article 15

A member of the Managing Board shall be absolved prior to the stipulated expiry date:

- 1. Upon their own request
- 2. In the case of acting contrary to the propositions of the Law, the Statute and the decisions of the Association's Assembly
- 3. In the case of a loss in the Association's operation caused by their fault
- 4. In other cases stipulated by the Law

It is necessary that the transfer of complete documentation and information of any importance for further Association's operation, which the member of the Managing Board obtained while holding their function in the Association be made between the dismissed member and the new appointed member of the Managing Board.

Article 16

The Managing Board's jurisdiction shall be to:

- Operate the Association's activities between two Assembly meetings and make efficient administrative decisions with the aim of accomplishing goals of the Association
- Organise the Association's activities performance regularly
- Decide on the registration of the Association's economic activities
- Appoint certain members for certain activities
- Make financial decisions

- Decide on raising the procedure for the Statute amendments on their own initiative or upon the proposal of at least two Association's members, and prepare the proposal for the Statute amendments submitted to the Assembly for adoption
- Decide on other issues for which other Association's authorities have not been authorised by means of both the law or this Statute (the assumption of authority).

Article 17

The Supervisory Board shall monitor the financial activities of the Association. Should there be any irregularities, The Supervisory Board shall inform the Managing Board instantaneously.

There are three members of the Supervisory Board elected by the Assembly, after the number of the members have reached ten or more.

The mandate of the members of the Supervisory Board shall be limited to four year with the possibility of re-election.

The Supervisory Board shall submit the business statement at the Assembly meeting, upon the request of the Assembly members, or on their own initiative.

TRADE SECRET

Article 18

The trade secret of the Association shall be such documents or data defined by the ruling of the Assembly, which would comprise the interests and the image of the Association if exposed to any unathourised person.

No documents or data defined open to the public by the Law or the data on the violation of the Law may be categorised as trade secret.

ACCOMPLISHING THE TRANSPARENCY OF ACTIVITIES

Article 19

The Association activities shall be transparent.

The Managing Board shall be obliged to regularly inform the members and the public about the activities of the Association, in indirect way or through internal publications, i.e by public announcements, or in other appropriate ways.

The annual statements and reports on the Association's activities shall be submitted to the members at the meeting of the Assembly.

RESPONSIBILITES FOR DAMAGE

Article 20

Unless they have written their opinion in the record during the decision-making process, the members of the Association's authorities shall be jointly responsible for the damage caused to the Association by their decision, if the decision has been made by crude carelessness or with the intention to cause damage.

The procedure for reimbursement of the damage caused to the Association in a manner designated in paragraph 1 of this article shall be initiated on the ground of the Managing Board's decision or upon a request of at least one third of the total number of Association's members.

A special representative of the Association for the reimbursement procedure can be appointed based on the Assembly's decision.

The propositions of this article shall thus be applied for the Association's representative's activities as well.

ACQUIRING ASSETS FOR ACHIEVING THE AIMS & MANAGING FINANCES

Article 21

The Association shall raise funds from: membership fees, charitable donations and gifts, financial subsidies, sponsorship and cooperation with similar organisations, by submitting projects to the state authorities and funds, by means of the interest on invested assets of the Association, through assets gained from own non-profitable work pursuant to the Law, and in any other legal way.

The Association shall also raise assets from the seminar fees, educational and practical workshops and in other adequate ways constructed for achieving the aims.

Article 22

The Association may also indirectly operate economic or any other activity which may gain benefit pursuant to the law stipulating activity classification under the following conditions:

- 1. The activity shall be related to the Association's statutory aims and objectives
- 2. The activity shall be stipulated by the Statute
- 3. The activity shall be of shall be operated to the extent necessary for the Association's aims and objectives

The member's activity shall be recorded in the Register of Economic Agents and operated pursuant to the regulations stipulating the area of the activity.

The Association shall start with economic activity indirectly only after the activity has been recorded in the Register of competent authority pursuant to the Law.

The operations concluded by the Association which are contrary to the regulation stipulated in paragraphs 1 and 2 of this article shall be legally acceptable unless the third party has known or should have known about the transgression.

The Association has no right to allocate any part of the operating profit to the founders, members of the Association authority, directors, employees or any other individual connected to them, in accordance with the Law on business operations.

BOOK OF BUSINESS AND FINANCIAL STATEMENTS

Article 23

The Association keeps books of business, issues the financial statements and it undergoes the audit of the financial statements, in accordance with the regulations on accountancy and audit.

The annual business records and reports on the activities of the Association shall be submitted to the members as defined by the Statute.

MANAGING THE ASSETS OF THE ASSOCIATION

Article 24

The assets of the Association shall be used exclusively for the purpose of achieving aims defined by the Statute.

The assets must not be shared among the members of the Association, founders, members of the Association authority, directors, employees, or any third party associated with the mentioned, as following the Law.

The provisions of paragraphs 1 and 2 of this article shall not enclose the appropriate and occasional bonuses or payments incurred as a result of the process of achieving the aims defined by the Statute (travel and subsistence rates, daily wages, lodging expenses, etc.), then the agreed cargo liabilities or paying the employees.

ACCOUNTABILITY FOR THE ASSOCIATION'S LIABILITIES

Article 25

The Association shall be held accountable with its entire assets for its liabilities.

The members of the Association can be held personally responsible for the liabilities of the Association, should they use the Association assets as though it belonged to them, or in case of the assets' misuse for illegal or fraudulent actions.

AMENDMENTS TO THE STATUTE & CLOSING OF THE ASSOCIATION

Article 26

The Association Assembly shall decide on any amendments to the Statute by two-thirds majority rule.

The Association shall cease to operate by two-thirds majority rule of the Assembly, when there are no conditions for achievement of its aims, or in any other cases regulated by the Law.

MANAGING THE ASSETS OF THE ASSOCIATION IN CASE OF CLOSING

Article 27

In case of closing, the assets of the Association shall be transferred to the local non-profit legal entity founded with the identical or similar aims, pursuant to the Assembly decision, in accordance with the Law.

If there is no any possibility of managing the assets in the way stipulated by the previous point of the article, or if the Association's activities have been prohibited, the Association assets shall, following the process of liquidation, be transferred to the Republic of Serbia, i.e. the right to use and manage the assets of the Association shall be granted to the local self-government unit within the area of the Association's headquarters.

ACCESSION TO OTHER ORGANISATIONS

Article 28

In order to achieve its aims and objectives, the Association shall make contacts and shall cooperate with other professional, scientific, educational and other similar state and non-governmental organisations in the country and abroad.

The Association can join international and local associations or group of associations dealing with the same issues which are of importance for the aims and objectives of the Association, which shall be decided by the Assembly.

The accession to such organisations shall be registered at the competent public authority in accordance with the Law.

ENVIRONMENT PROTECTION

Article 29

The Association shall take any necessary measures for environment and work environment protection and improvement in accordance with the Law, the Statute and other general legal acts.

With its activities the Association shall promote the environmental ideas and shall develop plans and activities that can contribute to the preservation and improvement of life and health.

The members of the Association, along with all employees, shall be obliged to acknowledge and abide by the regulations and measures on the environment and work environment protection. They shall also encourage the concept of healthy life, and the protection of nature and natural resources.

THE CLOSING AND TRANSITIONAL PROVISIONS

Article 30

The provisions of the Law on Associations of the Republic of Serbia shall be applied to any issue that is not regulated by the Statute.

Article 31

The Statute shall come into effect from the day of its adoption in the Association Assembly. The Association shall be registered at the competent public authority in accordance with the Law.

Chairman of the Association Assembly VLADIMIR CERIĆ